



Board of Directors Information Sheet

The Board of Directors is the policy-making group for Future Business Leaders of America, Inc. (FBLA). Members of the Board work together to set a strategic direction for the association and ensure that our resources are aligned with our mission to inspire and prepare students to become community-minded business leaders in a global society through relevant career preparation and leadership experiences.

What value would I receive by serving on the FBLA Board of Directors?

Serving on the Board of Directors is an opportunity to make a difference in the lives of our student members who have committed to personal and professional development. By sharing your business knowledge and experience, you will play a key role in developing and supporting our strategic goals to:

- Deliver meaningful, distinct, relevant experiences for middle school, high school, and collegiate students,
- Develop an inclusive culture in which all are welcomed and actively engaged,
- Build and sustain student involvement in new and diverse communities,
- Strengthen alumni, adviser, and professional networks to support the organization's mission, and
- Ensure FBLA has the resources and capabilities to fully deliver on its mission.

You can help shape the lives of our next generation of leaders. While serving on the Board represents a commitment of time and effort, you will be inspiring and motivating students to discover their full potential. If you want an example of just what FBLA means to our 200,000 student members and their advisers, click on the story below from our 2023 National Leadership Conference.

[Atlanta Fox 5 Covers FBLA](#)

In addition to providing local leadership opportunities for student members at their school, FBLA offers leadership opportunities at the state and national levels. Click here to see our impressive FBLA High School and Collegiate [National Officers](#). Your service on the Board of Directors will directly impact our organization's work of reaching today's students and helping them become tomorrow's business leaders!

What is the role of a Board member?

The Board of Directors is the single governing body of FBLA. It actively promotes the objectives of the organization, operating in accordance with the programs and policies established by the Board and those in the bylaws.

What are the fiduciary responsibilities of a Board member?

- **Duty of Care**—The Board and the Board member's obligation to be reasonably informed, to act in good faith, and to be diligent in making decisions.
- **Duty of Loyalty**—The Board and the Board member's obligation to be accountable by putting

personal interests aside for the greater good.

- **Duty of Obedience**—The Board and the Board member’s obligation to comply with legal, regulatory, and reporting requirements and to serve as a guardian of the association’s mission.

What is the selection process to be on the Board?

The Board of Directors has established a Governance Committee to oversee the recruitment and nomination process for directors. The committee, which includes members from the Board and from the association at large, will recommend a slate of nominees for open Board seats to the Board. In selecting individuals to nominate, the Governance Committee will consider qualifications and experience, diversity benchmarks, and geographic location to support current and anticipated initiatives.

Diversity, Equity, and Inclusion

FBLA is committed to building a diverse and inclusive organization—on our Board and in our volunteer leadership, professional staff, and membership. Diversity, equity, and inclusion are essential principles as FBLA strives to inspire and prepare students to become community-minded business leaders in a global society. The Board of Directors has committed to the importance of understanding, fostering, and celebrating diverse perspectives and experiences through DEI education and training. In that spirit, we encourage professionals with diverse viewpoints, experiences, and backgrounds to apply.

What preparation will I receive before my first Board meeting?

New Board members will be given an orientation to bring them up to speed on Board issues and the roles and responsibilities of a Board member.

How many meetings are there, and what is the travel commitment?

There are four meetings per school/program year, typically in November, January, April, and June at the National Leadership Conference (NLC). Additionally, Board members are asked to attend the State Leadership Summit (two days in early August) and the NLC (four days at the end of June/early July).

There are occasional online meetings or webinars, such as the annual online Board orientation or informative webinars for state leaders and advisers, which are optional, but recommended, for Board members. Additional virtual Board meetings may take place as needed.

Reimbursable Expenses

This is a volunteer position, so there is no compensation for serving on the Board. However, FBLA covers travel expenses for Board members to include:

- Travel (airfare, ground transportation, tolls, parking)
- Meals
- Hotel
- For teachers and college professors, one day of substitute teacher compensation reimbursement for each day of official Board of Directors duty that falls on a school day, payable to the school upon request of the Board member.

What leadership opportunities are available?

Board members have the opportunity to be an officer of the Board (Chair-elect, Secretary, Treasurer) or a chair of a committee, task force, or council. The Executive Committee is comprised of the officers of the Board, who are the Chair, Chair-elect, Past Chair, Secretary, and Treasurer.